

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
FY 2013**

**Institution Code:** 763      **Institution Name:** University of North Texas Health Science Center

A Name	B Position	C Funding Source	D Salary (09/1/12)	E Percentage Salary Increase Over FY 2012	F G H I J K Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Scott Ransom, DO, MBA, MPH	President	Other E& G Income	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Longevity: \$720
		Designated Funds	\$838,617	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$839,337	Benefit payments for housing, car, etc rolled into base salary
		<b>Total</b>	<b>\$904,562</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$905,282</b>
Richard Kurz, PhD	Dean, School of Public Health	General Revenue	\$239,111	-17.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,111	
		Designated Funds	\$50,001	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,001	0.56 fte faculty appointment \$200,004
		<b>Total</b>	<b>\$289,112</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$289,112</b>
Thomas Yorio, PhD	Provost & Exec VP for Academic Affairs	General Revenue	\$249,990	2.04%	\$0	\$0	\$0	\$0	\$662	\$0	\$250,652	
		Designated Funds	\$53,128	23.22%	\$0	\$0	\$0	\$0	\$141	\$0	\$53,269	BRP: \$1,034
		Restricted Funds	\$85,622	0.00%	\$0	\$0	\$0	\$0	\$231	\$0	\$85,853	0.41 fte faculty appointment \$151,776
		<b>Total</b>	<b>\$388,740</b>	<b>4.01%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,034</b>	<b>\$0</b>	<b>\$0</b>	<b>\$389,774</b>
Daniel Jensen	AVC Gov Affairs UNT/VP Gov Affairs HSC	General Revenue	\$225,002	0.00%	\$0	\$0	\$0	\$0	\$3,955	\$0	\$228,957	
		Designated Funds	\$26,038	0.00%	\$0	\$30,726	\$0	\$0	\$439	\$0	\$57,203	BRP: \$1,034
		<b>Total</b>	<b>\$251,040</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$30,726</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,394</b>	<b>\$0</b>	<b>\$0</b>	<b>\$286,160</b>
Gregory Upp	Sr. VP Community Engagement	General Revenue	\$233,676	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$234,876	
		Designated Funds	\$0	0.00%	\$0	\$64,058	\$0	\$0	\$840	\$0	\$64,898	Longevity: \$1200
		<b>Total</b>	<b>\$233,676</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$64,058</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,040</b>	<b>\$0</b>	<b>\$0</b>	<b>\$299,774</b>
Robert Adams, DO	VP and Chief Medical Officer	General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Funds	\$305,016	1.24%	\$0	\$0	\$0	\$0	\$146,018	\$0	\$451,034	BRP: \$1,034; Temporary salary increase for Interim EVP Clinical Affairs: \$144,984;
		<b>Total</b>	<b>\$305,016</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$146,018</b>	<b>\$0</b>	<b>\$451,034</b>	0.40 fte faculty appointment \$61,008
Mark T. Moorman, EdD	VP for Student Affairs	General Revenue	\$140,508	4.08%	\$0	\$0	\$0	\$0	\$3,015	\$0	\$143,523	
		Designated Funds	\$19,500	100.00%	\$0	\$0	\$0	\$0	\$416	\$0	\$19,916	BRP: \$1,031
		<b>Total</b>	<b>\$160,008</b>	<b>18.52%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,431</b>	<b>\$0</b>	<b>\$0</b>	<b>\$163,439</b>
Pamela McFadden	Associate VP for Professional & Continuing Education	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted Funds	\$148,008	0.00%	\$0	\$0	\$0	\$0	\$3,191	\$0	\$151,199	BRP: \$1031
		<b>Total</b>	<b>\$148,008</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,191</b>	<b>\$0</b>	<b>\$0</b>	<b>\$151,199</b>
Don Peska, DO	Dean, TCOM	General Revenue	\$250,000	-14.68%	\$0	\$0	\$0	\$0	\$618	\$0	\$250,618	
		Designated Funds	\$168,008	34.40%	\$0	\$0	\$0	\$0	\$416	\$0	\$168,424	BRP: \$1,034
		<b>Total</b>	<b>\$418,008</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,034</b>	<b>\$0</b>	<b>\$0</b>	<b>\$419,042</b>

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Myron Jacobson, PhD	Dean, College of Pharmacy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Funds	\$225,000	0.00%								
		<b>Total</b>	<b>\$225,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Jamboor Vishwanatha, PhD	Dean of Graduate School Biomedical Sciences	General Revenue	\$209,138	20.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,138	0.80 fte faculty appointment \$263,604
		Restricted Funds	\$105,862	-12.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,862	
		<b>Total</b>	<b>\$315,000</b>	<b>6.78%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$315,000</b>	
Thomas Fairchild, PhD	VP for Strategy and Measurement	General Revenue	\$188,210	8.66%	\$0	\$0	\$0	\$0	\$4,639	\$0	\$192,849	BRP: \$1,034 Longevity: \$4080
		Restricted Funds	\$19,246	0.00%	\$0	\$0	\$0	\$0	\$475	\$0	\$19,721	
		<b>Total</b>	<b>\$207,456</b>	<b>7.79%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,114</b>	<b>\$0</b>	<b>\$212,570</b>	
David Cistola, MD, PhD	VP of Research	General Revenue	\$145,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,600	
		Designated Funds	\$54,404	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,404	
		<b>Total</b>	<b>\$200,004</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,004</b>	
Jean Tips	VP for Marketing & Communications	General Revenue	\$170,076	0.00%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$171,636	Longevity: \$720 Cell Phone: \$840
		<b>Total</b>	<b>\$170,076</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,560</b>	<b>\$0</b>	<b>\$171,636</b>	
Robert McClain, PhD	Associate VP of Research	General Revenue	\$140,007	0.00%	\$0	\$0	\$0	\$0	\$1,260	\$0	\$141,267	Longevity: \$960 Cell Phone: \$480
		Designated Funds	\$20,001	0.00%	\$0	\$0	\$0	\$0	\$180	\$0	\$20,181	
		<b>Total</b>	<b>\$160,008</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,440</b>	<b>\$0</b>	<b>\$161,448</b>	
Michael Mueller	VP Finance and CFO	General Revenue	\$240,000	4.35%	\$0	\$0	\$0	\$0	\$2,520	\$0	\$242,520	Longevity: \$1440 Cell Phone: \$1080
		Restricted Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$240,000</b>	<b>4.35%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,520</b>	<b>\$0</b>	<b>\$242,520</b>	
Stephen Barrett	VP Operations	General Revenue	\$210,000	49.58%	\$0	\$0	\$0	\$0	\$2,520	\$0	\$212,520	Longevity: \$1440 Cell Phone: \$1080
		Designated Funds	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$210,000</b>	<b>5.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,520</b>	<b>\$0</b>	<b>\$212,520</b>	
Gary Grant	VP Institutional Advancement	General Revenue	\$180,000	5.88%	\$0	\$0	\$0	\$0	\$480	\$0	\$180,480	Longevity: \$480
		Designated Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$180,000</b>	<b>5.88%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$480</b>	<b>\$0</b>	<b>\$180,480</b>	
John Harman	VP Finance and CFO	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Longevity: \$480 Cell Phone: \$1560
		Designated Funds	\$225,000	23.62%	\$0	\$0	\$0	\$0	\$2,040	\$0	\$227,040	
		<b>Total</b>	<b>\$225,000</b>	<b>23.62%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,040</b>	<b>\$0</b>	<b>\$227,040</b>	

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Dan Dayberry, DO	Associate Dean Academic Affairs	General Revenue	\$250,164	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,164	0.60 fte faculty appointment \$150,096	
		Designated Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	Total		\$250,164	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,164		
Lisa Nash, DO	Associate Dean Educational Programs	General Revenue	\$250,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,008	0.60 fte faculty appointment \$150,000	
		Designated Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	Total		\$250,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,008		
Joel Daboub	Assistant Dean Admissions & Outreach	General Revenue	\$100,008	0.00%	\$0	\$0	\$0	\$0	\$3,671	\$0	\$103,679	BRP: \$1,031 Longevity: \$2640	
		Designated Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	Total		\$100,008	0.00%	\$0	\$0	\$0	\$0	\$3,671	\$0	\$103,679		
Patricia Gwartz, PhD	Assistant Dean, GSBS	General Revenue	\$123,528	0.00%	\$0	\$0	\$0	\$0	\$1,034	\$0	\$124,562	BRP: \$1,034 0.50 fte faculty appointment \$77,220	
		Restricted Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	Total		\$123,528	0.00%	\$0	\$0	\$0	\$0	\$1,034	\$0	\$124,562		
Christine Moranetz, PhD	Associate Dean for Academic Affairs	General Revenue	\$150,012	7.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,012	0.60 fte faculty appointment \$94,008	
		Designated Funds	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	Total		\$150,012	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,012		
Jennifer Trevino	VP Administration/ Chief of Staff	General Revenue	\$135,897	8.11%	\$0	\$0	\$0	\$0	\$1,142	\$0	\$137,039	Longevity: \$720 Cell Phone: \$960	
		Designated Funds	\$64,107	32.05%	\$0	\$0	\$0	\$0	\$538	\$0	\$64,645		
	Total		\$200,004	8.11%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$201,684		
Renee Drabier, PhD	Vice Provost Academic Affairs and Development	General Revenue	\$220,008	4.77%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$221,688	Longevity: \$1680	
		Designated Funds	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	Total		\$220,008	4.77%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$221,688		
Harlan Jones, PhD	Assistant Dean Recruitment & Minority Affairs	General Revenue	\$44,544	-42.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,544	0.75 fte faculty appointment \$38,532	
		Restricted Funds	\$21,960	26.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,960		
	Total		\$66,504	-30.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,504		
Johnny He, PhD	Associate Dean, GSBS	General Revenue	\$175,006	0.00%	\$0	\$0	\$0	\$0	\$756	\$0	\$175,762	Cell Phone: \$1080 0.86 fte faculty appointment \$238,008	
		Restricted Funds	\$75,002	0.00%	\$0	\$0	\$0	\$0	\$324	\$0	\$75,326		
	Total		\$250,008	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$251,088		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Lawrence Cohen, PHARM D	Associate Dean Clinical Programs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	New Incumbent: 6/1/2012 0.60 fte faculty appointment \$114,000
		Designated Funds	\$190,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,008	
		Total	\$190,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,008	
Tina Machu, PhD	Associate Dean Academic Affairs	General Revenue	\$21,756	0.00%	\$0	\$0	\$0	\$0	\$155	\$0	\$21,911	New Incumbent: 2/27/2012 BRP: \$1064 0.60 fte faculty appointment \$87,000
		Designated Funds	\$123,252	0.00%	\$0	\$0	\$0	\$0	\$879	\$0	\$124,131	
		Total	\$145,008	0.00%	\$0	\$0	\$0	\$0	\$1,034	\$0	\$146,042	